

Memorandum – Office of the Integrity Commissioner

To: Kayla Thibeault
Director of Legislative Services/Clerk

From: Suzanne Craig, Integrity Commissioner

Re: FOLLOW UP FROM TOWN OF GRAVENHURST CODE OF CONDUCT
REPORT No.100724

At the October 15, 2024 Council meeting, Council received the above noted Integrity Commissioner report.

In accordance with the 2nd recommendation that I provided to Council the above noted report, I confirm receipt of your Notice that an information session with the Respondent, Councillor Jo Morphy, CAO Scott Lucas and Clerk Kayla Thibeault was held on Wednesday November 6, 2024 to discuss:

1. Relevant sections of the Procedural By-law including sections 4.2.1, 4.31, 4.4.1, 4.5.1 and 4.5.2;
2. Public and Closed Session agenda creation and distribution procedures; and
3. Duty & Care of Confidential Information as included within sections 7.1 to 7.6 of the Gravenhurst Council Code of Conduct.

I had remained seized of this matter until receipt of Notice from the Town Clerk's Office that the remedial action set out in #2 of the adopted report recommendations, had been concluded.

I confirm receipt of your Notice of today and advise that this fulfills #2 of the remedial action set out in the report #100724 recommendations, adopted by Council. With this Memorandum, I conclude this Code matter. I am no longer seized of the matter and no further action is required by the Town of Gravenhurst or the Respondent, Councillor Jo Morphy.

Respectfully submitted,

This 6th day of November, 2024



Suzanne Craig
Integrity Commissioner

ATTACHMENT 1

"Dear Colleagues,

When I realized that I had breached the code of conduct, I immediately reported my error to the CAO, the Mayor, and the Integrity Commissioner on the same day. I fully understand that there would be consequences for my actions, but it was important for me to address the mistake I had made, protect the Town's interests and apologize to all of you.

The investigation has been completed, and I accept the findings and recommendations made by the Integrity Commissioner. I believe these recommendations are fair and reasonable, and I am prepared to accept them as part of my commitment to uphold the integrity of our council.

Thank you for your understanding and support as we move forward from this incident."

Thanks

Jo